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Water Research Commission (WRC) Internships 2026 / 2027

Hiring organization
WRC South Africa

Employment Type
Intern

Duration of employment
24-months

Industry
Research Services

Job Location
Centurion, South Africa

Working Hours
09

Date posted
July 4, 2026

Valid through
04.07.2029

About the Internship

The Water Research Commission (WRC) is inviting applications from suitably qualified and unemployed South African graduates and TVET learners for its 2026 / 2027 Internship and Work Integrated Learning (WIL) Programme. This 24-month programme is designed to provide practical workplace experience, professional development, and exposure to a dynamic working environment, helping participants build the skills needed for successful careers.

Minimum Requirements

Applicants must:

- Be a South African citizen.
- Be between 18 and 35 years of age.
- Be currently unemployed.
- Not have previously participated in any internship programme.
- Meet the qualification requirements for the specific internship being applied for.

Available Internship Opportunities

Human Resource Management Intern

Reference Number: WRC/26-01

Qualifications:

- National Diploma or Degree in:
  - Human Resource Management
  - Labour Relations
  - Employee Relations
  - Industrial Psychology
  - Or a related field

Legal & Auxiliary Services Intern

Reference Number: WRC/26-02

Qualifications:

- National Diploma or Degree in:
  - Law
  - Records Management
  - Information Studies & Archives
  - Safety Management
  - Public Management/Administration
  - Management Assistant
  - Or a related field

Legal & Auxiliary Services Intern (TVET)

TVET Reference Number: WRC/27-02

Requirements:

- N6 Certificate in a relevant field.
- Official letter from the TVET College confirming the requirement for Work Integrated Learning (WIL).

Office Administration / Executive Support Intern

Reference Number: WRC/26-03

Qualifications:

- National Diploma or Degree in:
    - Management Assistant
    - Office Administration
    - Office Management
    - Or a related field

Monitoring & Evaluation Intern

Reference Number: WRC/26-04

Qualifications:

- National Diploma or Degree in:
    - Business Management
    - Business Administration
    - Public Management
    - Public Administration
    - Management Assistant
    - Or a related field

Information Technology Intern

Reference Number: WRC/26-05

Qualifications:

- National Diploma or Degree in:
    - Information Technology
    - Computer Science
    - Or a related field

Risk Management Intern

Reference Number: WRC/26-06

Qualifications:

- National Diploma or Degree in:
    - Risk Management
    - Auditing
    - Fraud
    - Compliance

- Or a related field

Finance Intern

Reference Number: WRC/26-07

Qualifications:

- National Diploma or Degree in:
  - Finance
  - Public Finance
  - Financial Accounting
  - Or a related field

Supply Chain Management Intern

Reference Number: WRC/26-08

Qualifications:

- National Diploma or Degree in:
  - Supply Chain Management
  - Procurement
  - Logistics
  - Or a related field

Stakeholder Relations & Communications Intern

Reference Number: WRC/27-09

Qualifications:

- National Diploma or Degree in:
  - International Relations
  - Communication
  - Public Relations
  - Or a related field

Required Application Documents

Applicants must submit the following:

- A comprehensive Curriculum Vitae (CV).
- Certified copy of South African Identity Document.
- Certified copies of qualifications and academic transcripts.
- Proof of residential address.
- Sworn affidavit confirming that the applicant has not previously participated in an internship programme.
- TVET applicants must also submit:
  - Certified N6 Certificate.
  - Official Work Integrated Learning (WIL) placement letter from their TVET College.
- Clearly indicate the relevant reference number for the internship being applied for.

Employment Equity

The Water Research Commission encourages applications from persons with

disabilities, who are welcome to apply.

How to Apply

Submit your complete application, together with all the required supporting documents, via email to:

consultant@heitha.co.za

Ensure that the correct internship reference number is clearly indicated in your application.