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Volkswagen Group Internship Program in South Africa | Jobs Hiring

Job Description

The Volkswagen Group Internship Program is designed to provide graduates and final-year students with hands-on experience in various departments within the company. The program offers structured workplace training and practical exposure to key areas of the automotive industry, allowing interns to develop their skills, enhance their knowledge, and improve their employability.

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Interns will have the opportunity to work alongside experienced professionals in different fields, contributing to real-world projects that align with Volkswagen's high standards of quality, innovation, and efficiency.

Key Responsibilities

- Participate in on-the-job training and mentorship programs within assigned departments.
- Assist with daily operational tasks, administrative duties, and project support.
- Gain insight into Volkswagen's manufacturing, engineering, supply chain, finance, and business operations.
- Conduct research and data analysis to support decision-making processes.
- Collaborate with different teams to implement process improvements and innovative solutions.
- Attend workshops, training sessions, and company events as part of professional development.
- Complete internship assessments, reports, and presentations as required.

Fields of Study & Internship Areas

Internships are available in the following disciplines:

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- Engineering (Mechanical, Industrial, Electrical, Mechatronics, etc.)
- Supply Chain & Logistics
- Finance & Accounting
- Information Technology (IT) & Software Development
- Marketing, Sales & Business Development
- Human Resources & Industrial Relations
- Quality Management & Production Planning
- Environmental & Sustainability Management

Requirements

Hiring organization
Volkswagen Group

Employment Type
Intern

Duration of employment
12-months

Industry
Motor Vehicle Manufacturing

Job Location
South Africa, South Africa

Working Hours
09

Date posted
March 14, 2025

Valid through
March 14, 2026

To qualify for the Volkswagen Group Internship Program, applicants must meet the following criteria:

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- Education: Must have a National Diploma or Degree in a relevant field from a recognized institution.
- Age: Typically between 18 and 35 years old.
- Skills & Attributes:
 - Strong communication and teamwork skills.
 - A passion for the automotive industry and innovation.
 - Basic computer literacy (MS Office, SAP, or relevant software knowledge is an advantage).
 - Problem-solving and analytical thinking abilities.
 - Ability to adapt and work in a fast-paced environment.
- Work Authorization: Must be a South African citizen or hold valid work authorization.
- Availability: Must be available for the full duration of the internship (usually 12 to 24 months).

Program Benefits

- Competitive monthly stipend during the internship.
- Valuable industry experience in a world-class automotive manufacturing environment.
- Hands-on training in specialized fields with professional mentorship.
- Exposure to cutting-edge automotive technology, production techniques, and business strategies.
- Potential employment opportunities upon successful completion of the program.

How to Apply?

Interested candidates should submit the following documents:

- Updated CV with contact details.
- Certified copies of ID and academic transcripts/qualifications.
- Motivation letter explaining why they are interested in the Volkswagen Group Internship.

Applications can be submitted via:

- Volkswagen Group South Africa's Careers Portal
- Email to the VWSA HR Department
- Hand-delivered to the Volkswagen plant in Uitenhage

Application Deadline:

Varies per intake – check Volkswagen Group South Africa's official website for updates.

Volkswagen Group South Africa is committed to diversity, inclusion, and youth development. If you're looking to build a career in the automotive industry, apply today!