



<https://internforza.online/job/vodacom-internships-graduate-programme-2/>

Vodacom Early Careers Internships & Graduate Programme 2025/2026

Description

Vodacom, one of South Africa's leading mobile communications companies, is offering exceptional early career opportunities through its 2025 / 2026 Early Careers Programme. This includes two exciting pathways:

- Vodacom Discover Graduate Programme
- Vodacom Internship Programme

These programmes are designed to empower young South African talent with hands-on experience, personal development, and career acceleration in the tech and telecommunications industry.

1. Discover Graduate Programme

The Discover Graduate Programme is a permanent employment opportunity for recent graduates. It includes a 2-year skills training journey aimed at nurturing future leaders within Vodacom.

Key Features:

- Start Date: **1 February 2026**
- Full-time permanent role from Day 1
- Structured training, coaching, and mentorship
- Rotation across different business areas
- Full salary and benefits
- Transition into a permanent role after completion
- Future local and international opportunities

Eligibility:

- Must have completed an undergraduate degree (or equivalent NQF 7 or higher) by end of 2025
- Open to graduates from any field of study

2. Vodacom Internship Programme

The Vodacom Internship Programme is a 12-month fixed-term contract designed to offer valuable workplace experience, exposure to professional environments, and practical skills training.

Key Features:

- Start Date: **1 February 2026 or 1 March 2026**
- Structured onboarding and skills training
- Income during the internship period
- Access to networking and mentorship
- Opportunity to transition into:
 - Vodacom Discover Graduate Programme

Hiring organization

Vodacom

Employment Type

Intern

Duration of employment

12-months

Industry

Telecommunications

Job Location

Johannesburg, Gauteng, South Africa, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

June 23, 2025

Valid through

23.06.2029

- Permanent roles within Vodacom

Eligibility:

- Must be a South African citizen by birth
- 26 years or younger at the time of application
- Hold a BCom, BSc, or B-Tech degree (any field), NQF Level 7 or higher
- Candidates with NQF Level 6 (3-year National Diploma) will be considered only if they studied:
 - Electrical / Electronic Engineering
 - Computer Software Engineering
 - Information Systems / Information Technology

Why Apply?

This is more than just an internship. Whether you choose the Discover Graduate path or the Internship Programme, Vodacom offers:

- A future-focused work environment
- World-class mentorship and training
- Real-world experience in a dynamic industry
- A chance to build your career in one of South Africa's top employers

How to Apply

Click the link below to submit your online application:

[Apply Online for Vodacom Early Careers Programme 2025 / 2026](#)

Make sure to submit your application before the closing date: 31 August 2025.