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SANDF Internship Programme 2025 | Latest Hirings

About SANDF Internships

The South African National Defence Force (SANDF) offers internship programs designed to provide work-integrated learning opportunities for young South Africans interested in various career paths. The internships aim to equip participants with practical skills and experience in a disciplined, structured environment while contributing to national defense and security.

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Fields of Internship

Internship opportunities are available in various fields, including but not limited to:

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- Administration & Human Resources (HR, office administration, public management)
- Finance & Accounting (bookkeeping, financial management)
- Logistics & Supply Chain Management
- Information Technology (IT) & Cybersecurity
- Engineering & Technical Services (civil, mechanical, electrical, aeronautical)
- Health & Medical Services (nursing, emergency medical services, psychology)
- Media & Communication (journalism, public relations, photography, videography)
- Legal & Compliance (law, military law, governance)
- Environmental & Natural Resource Management

Key Responsibilities

- Assist in daily operations within assigned departments.
- Participate in training programs and development initiatives.
- Conduct research and compile reports relevant to the field of work.
- Support administrative, technical, or operational duties as required.
- Follow SANDF policies, procedures, and discipline standards.
- Work collaboratively with team members and mentors to enhance professional skills.

Eligibility Requirements

To qualify for the SANDF internship program, candidates must:

- Be a South African citizen.
- Be between the ages of 18 and 35.
- Have completed Matric (Grade 12).
- Possess a Diploma, Degree, or relevant qualification in the field they are applying for.
- Be unemployed and seeking work experience.

Hiring organization

South African National Defence Force

Employment Type

Intern

Duration of employment

12-months

Industry

Defense and Space Manufacturing

Job Location

Gauteng, South Africa, Gauteng, South Africa

Working Hours

09

Date posted

March 16, 2025

Valid through

March 16, 2026

- Have no criminal record.
- Be medically fit and able to work in a structured environment.

Skills and Competencies

- Strong communication and teamwork skills.
- Willingness to learn and adapt.
- Problem-solving and critical thinking abilities.
- Good organizational and time management skills.
- Basic computer literacy (for relevant fields).
- Discipline and commitment to national service values.

Benefits of the SANDF Internship Program

- Gain hands-on experience in a government and military environment.
- Enhance employability with valuable skills and exposure.
- Receive mentorship from experienced professionals.
- Opportunity to network and build career prospects.
- Some candidates may be considered for permanent employment in the defense sector (subject to vacancies and performance).

Application Process

- **Check Open Positions:** Internship opportunities are advertised on the SANDF website, government portals, and official announcements.

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- **Prepare Documents:** Candidates must submit:
 - A detailed CV with updated contact details.
 - Certified copies of ID, Matric certificate, and relevant qualifications.
 - A motivation letter (if required).
 - Proof of residence.
- **Submit Application:** Applications should be sent to the relevant department as per the job listing (physical submission, email, or online application).
- **Screening and Selection:** Shortlisted candidates may undergo interviews, background checks, and medical assessments.
- **Acceptance and Onboarding:** Selected interns will receive an offer letter and must complete induction training before placement.