



<https://internforza.online/job/rand-water-graduate-internships/>

Rand Water Graduate Internships 2026 in Johannesburg South Africa

Description

Looking for graduate internships in South Africa for 2026? Rand Water is inviting unemployed South African graduates to apply for its Graduate Internship Programme 2026 in Johannesburg South, Gauteng. This three-year fixed-term internship programme provides valuable workplace exposure, professional development, and technical training across multiple disciplines.

The programme is designed to help graduates gain practical experience while building skills that improve employability and career growth in both the public and private sectors.

Rand Water is one of South Africa's largest water utilities, responsible for supplying bulk potable water to municipalities, industries, and mining sectors. The organization is committed to developing future professionals through graduate development programmes, internships, and learnership opportunities that support youth employment and skills development.

Available Graduate Opportunities

Rand Water is recruiting graduates in various fields, including:

- Risk Management
- Financial Project Management
- Cybersecurity / IT GRC / IT Audit
- Accounting
- Mechanical Engineering
- Technical Training (Water Care)
- Information Technology (IT)
- Human Resources
- Media, Journalism & Communication
- Electrical Engineering
- LLB / Compliance
- Environmental Science
- Business & Analytics
- Chemical Engineering & Chemistry
- Logistics Management
- Sports & Wellness
- Construction Management
- Auditing
- Civil Engineering & Geomatics
- Training & Development
- Social Work
- Treasury & Economics
- Public Administration
- Health & Safety
- Library & Information Science

Hiring organization

Rand Water

Employment Type

Intern

Duration of employment

12-months

Industry

Utilities

Job Location

Johannesburg, Gauteng, South Africa, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

June 18, 2026

Valid through

25.06.2029

- Water Resources Management

Key Responsibilities

Successful interns will:

- Participate in structured workplace learning programmes.
- Gain practical experience within their respective departments.
- Support daily operational and project activities.
- Attend training and professional development sessions.
- Assist with research, reporting, analysis, and administrative tasks.
- Develop technical, leadership, and problem-solving skills.
- Work with experienced professionals and mentors.

Requirements

To qualify for the Rand Water Graduate Internship Programme, applicants must:

- Be South African citizens.
- Be unemployed graduates seeking workplace experience.
- Hold the relevant qualification for the chosen programme.
- Have completed a Diploma, Degree, BTech, Honours, Master's, or equivalent qualification in the applicable field.
- Demonstrate good communication and teamwork skills.
- Be committed to learning and professional growth.

Public Service Administrator Learnership applicants must additionally:

- Be between 18 and 35 years old.
- Have Grade 12 (Matric).
- Meet the required Mathematics, Maths Literacy, Physical Science, or Business Studies subject requirements.

Benefits of the Programme

- Three years of structured workplace experience.
- Exposure to one of South Africa's leading water utilities.
- Professional mentorship and coaching.
- Practical industry-related training.
- Enhanced employability and career development.
- Opportunity to build technical and professional competencies.

How to Apply

Interested candidates should apply online for the specific graduate programme that matches their qualification before **22 June 2026**.

Popular Application Links

- Risk Management Graduate Programme
- Financial Project Management Graduate Programme
- Cybersecurity / IT GRC / IT Audit Graduate Programme
- Accounting Graduate Programme
- Mechanical Engineering Graduate Programme
- Information Technology (IT) Graduate Programme
- Human Resources Graduate Programme

- Media & Communications Graduate Programme
- Environmental Science Graduate Programme
- Civil Engineering / Geomatics Graduate Programme
- Treasury Graduate Programme
- Finance Graduate Programme
- Water Resources Management Graduate Programme
- Electrical Engineering Graduate Programme
- Health & Safety Graduate Programme

Apply Here:

[Rand Water Careers Portal](#)

Direct Application Links

Programme
Apply Link

Risk Management
<https://randwater.erecruit.co/candidateapp/Jobs/View/RAN260610-1>

Financial Project Management
<https://randwater.erecruit.co/candidateapp/Jobs/View/RAN260608-23>

Cybersecurity / IT GRC / IT Audit
<https://randwater.erecruit.co/candidateapp/Jobs/View/RAN260608-25>

Accounting
<https://randwater.erecruit.co/candidateapp/Jobs/View/RAN260608-24>

Mechanical Engineering
<https://randwater.erecruit.co/candidateapp/Jobs/View/RAN260608-22>

IT
<https://randwater.erecruit.co/candidateapp/Jobs/View/RAN260608-20>

Human Resources
<https://randwater.erecruit.co/candidateapp/Jobs/View/RAN260608-2>

Media
<https://randwater.erecruit.co/candidateapp/Jobs/View/RAN260608-19>

Environmental
<https://randwater.erecruit.co/candidateapp/Jobs/View/RAN260608-15>

Civil Engineering / Geomatics
<https://randwater.erecruit.co/candidateapp/Jobs/View/RAN260608-4>

Treasury
<https://randwater.erecruit.co/candidateapp/Jobs/View/RAN260608-36>

Finance
<https://randwater.erecruit.co/candidateapp/Jobs/View/RAN260608-31>

Water Resources Management
<https://randwater.erecruit.co/candidateapp/Jobs/View/RAN260608-28>

Electrical Engineering

<https://randwater.erecruit.co/candidateapp/Jobs/View/RAN260608-38>

Health & Safety

<https://randwater.erecruit.co/candidateapp/Jobs/View/RAN260608-34>