https://internforza.online/job/pick-n-pay-south-africa-internship-programme/

Pick n Pay South Africa Internship Programme | Latest Hirings

Hiring organization
Pick n Pay

Employment Type
Intern

Duration of employment
12-months

Industry
Retail

Job Location
Western Cape, South Africa, Western Cape, South Africa

Working Hours
09

Date posted
March 14, 2025

Valid through
March 14, 2026

Job Description

The Pick n Pay Internship Program is a 12- to 24-month structured training program where interns will work alongside experienced professionals, gaining real-world experience in their chosen field. Interns will participate in projects, workshops, and training programs designed to enhance their technical and leadership skills.

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Key Responsibilities

- Assist with day-to-day retail operations, including store management and customer service.
- Support the marketing team with promotional campaigns, social media management, and brand activations.
- Work on supply chain and logistics processes to ensure efficient product distribution.
- Assist in finance, accounting, and data analysis tasks.
- Support HR functions, including recruitment, employee engagement, and training initiatives.
- Participate in IT and e-commerce projects, helping enhance digital transformation strategies.
- Conduct market research and competitor analysis to provide insights for business growth.
- Engage in business process improvements and strategic planning initiatives.

Fields of Study & Internship Areas

Pick n Pay offers internships in various business areas, including:

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- Retail & Store Management
- Marketing & Brand Management
- Finance & Accounting
- Supply Chain & Logistics
- Human Resources & Talent Management
- Information Technology & Digital Transformation
- E-commerce & Online Sales
- Data Analytics & Business Intelligence

Requirements

To qualify for the Pick n Pay Internship Program, applicants must meet the following criteria:

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- **Education:**
  - A National Diploma, Degree, or equivalent qualification in a relevant field (e.g., Retail, Business Administration, Finance, IT, Marketing, etc.).
- **Age:** Between 18 and 35 years old.
- **Skills & Attributes:**
  - Strong interest in the retail and FMCG industry.
  - Good communication and problem-solving skills.
  - Ability to work in a fast-paced environment.
  - Analytical mindset and attention to detail.
  - Basic computer literacy (MS Office, digital tools, and business software).
  - A team player with a proactive and innovative mindset.
- **Residency:** Must be a South African citizen.
- **Work Authorization:** Must hold valid work authorization in South Africa.
- **Availability:** Must be available for the entire duration of the internship.

Program Benefits

- Monthly stipend for the internship duration.
- On-the-job training in a dynamic retail environment.
- Mentorship and coaching from industry experts.
- Exposure to corporate retail operations and business strategies.
- Opportunities for permanent employment after successful completion.
- Professional networking and career growth opportunities.

How to Apply?

Interested candidates should submit the following:

- Updated CV with contact details.
- Certified copies of ID and academic qualifications.
- Motivation letter explaining their interest in the Pick n Pay Internship.
- Completed Pick n Pay internship application form (available on the Pick n Pay website).

Application Process:

- **Online:** Through the Pick n Pay Careers Portal.
- **Email:** Applications may be sent to the HR department as specified in job postings.
- **In-store Submission:** Some positions may allow applications at Pick n Pay stores or head offices.

Application Deadline:

Varies per intake – check the Pick n Pay website or job listings for updates.

Pick n Pay is committed to diversity, inclusion, and youth development. If you're passionate about retail and want to build a successful career, apply today!