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Mastercard Associate Consultant Graduate Programme 2026

Hiring organization
Mastercard

Employment Type
Intern

Duration of employment
12-months

Industry
Financial Services

Job Location
Johannesburg, South Africa

Working Hours
09

Date posted
December 13, 2025

Valid through
13.12.2029

Description

Mastercard is offering an exciting opportunity for high-potential graduates to join its Associate Consultant – Graduate Programme 2026. This role is designed for motivated and analytical individuals who are eager to make an impact by solving complex business challenges for some of the world's leading organizations.As an Associate Consultant, you will work in small, collaborative teams to support clients in answering critical strategic questions and implementing data-driven solutions. From day one, you will take ownership of meaningful deliverables, contribute to client engagements, and build strong external relationships. With a strong focus on technology and data, this programme provides exposure across multiple industries including financial services, retail, restaurants, hospitality, and more.The programme recruits into the Performance Analytics career track, where you will primarily support analytics-driven consulting engagements. While track placement defines your core focus, Mastercard encourages cross-track collaboration to help you develop a diverse skill set and gain broad consulting experience.

Key Responsibilities

- Collaborate with consulting teams to deliver strategic, analytical, and data-driven solutions for clients
- Analyze large datasets to generate insights that support business decision-making
- Develop client-ready presentations, reports, and dashboards
- Take ownership of assigned deliverables and contribute to project success
- Communicate insights and recommendations clearly to both internal teams and clients
- Build and maintain professional relationships with clients and stakeholders

Requirements

- Undergraduate or Master's degree with an expected graduation date between November 2025 and August 2026
- Outstanding academic record
- Proven leadership experience in work environments and/or extracurricular activities
- Strong analytical and quantitative problem-solving skills
- Experience with data analysis or querying tools (e.g., SQL, SAS, Excel, Tableau) is an advantage
- Excellent written and verbal communication skills in English, with the ability to explain complex ideas clearly

Eligibility Note

This role is not eligible for Mastercard's work authorization sponsorship. Candidates must be legally eligible to work in South Africa, now and in the future, without employer sponsorship.

How to Apply

Apply online for the Mastercard: Associate Consultant – Graduate Programme 2026 using the link below:
CLICK HERE: