

<https://internforza.online/job/massmart-south-africa-graduate-initiative/>

Massmart South Africa Graduate Initiative 2025-2027 | Latest Jobs

About the Programme

Massmart is offering an exciting 24-month Graduate Programme designed to provide recent graduates with valuable work experience, career development, and industry exposure in key areas within the organisation. This programme will help graduates build critical skills in the retail sector, with training in supply chain, business, technical, and personal development skills to accelerate career growth.

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Participants will be placed at Massmart Offices/DCs in different regions across South Africa and will gain hands-on experience while working alongside industry professionals and mentors.

Available Graduate Opportunities Supply Chain Graduate Programme

Locations: Gauteng, KwaZulu-Natal (KZN), Western Cape

Minimum Qualifications Required:

Graduates must have completed a minimum of a Degree (Honours is advantageous) in one of the following fields:

- Industrial Engineering
- Mathematics
- Computer Science
- Informatics
- Information Science
- Information Systems
- Actuarial and Financial Mathematics
- Applied Mathematics
- Logistics Management / Supply Chain Management / Freight

HR Graduate Programme

Location: Johannesburg, Gauteng

Minimum Qualifications Required:

- Graduates must have completed a minimum of a BCom HR Degree (Honours is advantageous).

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Why Join the Massmart Graduate Programme?

- Gain hands-on industry experience in a leading retail organisation.
- Work with experienced professionals who will mentor and support your

Hiring organization

Massmart

Employment Type

Intern

Duration of employment

24-months

Industry

Retail

Job Location

Sandton, Gauteng, South Africa,
Sandton, Gauteng, South Africa

Working Hours

09

Date posted

February 27, 2025

Valid through

February 27, 2027

growth.

- Develop business, personal, and technical skills for long-term career success.
- Network with industry experts and explore different career paths in retail.
- Enhance your employability with structured training and professional exposure.

Eligibility Criteria

- Must have completed a relevant Degree (Honours is a plus)
- Must be a South African citizen
- Must be currently unemployed
- Strong analytical, communication, and problem-solving skills

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Application Process

- Step 1: Prepare your application by ensuring you meet the minimum qualification requirements.
- Step 2: Update your CV and cover letter, highlighting your skills, academic achievements, and motivation for joining Massmart.
- Step 3: Submit your application via Massmart's official careers portal (or relevant recruitment platforms).
- Step 4: Shortlisted candidates will be contacted for interviews and assessments.