

<https://internforza.online/job/massmart-internships-learnerships/>

## Massmart Graduate Internships & Learnerships in South Africa [2025/2026]

### Description

Massmart is inviting unemployed and qualified South African youth to apply for its Internship and Learnership opportunities for 2025 / 2026. This initiative is part of our commitment to building strong talent pipelines across our Massmart Retail Stores nationwide, including locations in Gauteng, Limpopo, Free State, Mpumalanga, Eastern Cape, Western Cape, and KwaZulu-Natal.

Whether you hold a degree, diploma, or TVET N6 qualification, or if you're a recent Matriculant, Massmart offers a structured platform for gaining real-world retail experience.

### What We Offer

- A 12 to 18-month programme
- Hands-on workplace experience in high-demand departments
- Opportunities to network with industry professionals
- Exposure to the retail industry in one of South Africa's leading retail groups

### Available Programmes

#### 1. Internship Programme (Degree Holders)

##### Qualifications:

- BCom Retail Management
- BCom General
- BCom Human Resources
- BCom Accounting
- BCom Business Management

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#### 2. Graduate Internship (Diploma Holders)

##### Qualifications:

- Diploma in Business Management
- Diploma in Retail Business Management
- Diploma in General Management

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#### 3. Massmart Learnership Programme

##### Eligibility:

- South African Citizen

### Hiring organization

Massmart

### Employment Type

Intern

### Duration of employment

12-months

### Industry

Retail

### Job Location

Johannesburg, Gauteng, South Africa, Johannesburg, Gauteng, South Africa

### Working Hours

09

### Date posted

June 24, 2025

### Valid through

24.06.2029

- Completed Matric / Grade 12
- Must not be permanently employed with one employer for more than 1 year
- Must not be studying full-time during the programme period (August 2025 – July 2026)
- Must not be registered on a SETA-funded programme

[Apply Online](#)

#### **4. Internship Programme – TVET (N6 Qualification)**

##### **Qualifications:**

- N6 in Business Management
- N6 in Financial Management
- N6 in Human Resources

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##### **Minimum Requirements**

- South African citizenship
- Relevant qualification (Degree, Diploma, N6, or Matric depending on the programme)
- Passion for the retail sector
- Willingness to be placed in any province across South Africa

##### **Why Join Massmart?**

Massmart is one of South Africa's leading retail giants, operating brands like Game, Makro, and Builders. This programme gives you the chance to develop real skills, enhance your employability, and jump-start your career in a fast-paced and customer-focused environment.

##### **How to Apply**

To apply for any of the above programmes, visit the respective LinkedIn job links listed above. You will need to log in or create a LinkedIn account to complete your application.