



<https://internforza.online/job/loreal-graduate-trainee-programme/>

## L'Oréal Graduate Trainee Programme 2026 | Apply Now in Johannesburg

### Description

The L'Oréal South Africa Management Trainee Programme 2026 is a unique opportunity for ambitious graduates eager to start a dynamic and rewarding career with one of the world's leading beauty companies. This Management Development Programme offers best-in-class, hands-on training that equips young professionals with the skills, knowledge, and exposure needed to become future leaders at L'Oréal.

Through an intensive and personalized learning journey, you'll gain experience in key business functions, collaborate with experts across departments, and receive mentorship from industry professionals — setting the foundation for a successful career in the fast-moving beauty industry.

L'Oréal looks forward to welcoming its Class of 2026 Graduates to embark on this transformative experience!

### Requirements

Applicants must hold a completed qualification (degree) in one of the following fields:

- Digital Marketing
- E-Commerce
- Data Analytics (*Not Finance*)
- Supply Chain Management / Transport Logistics / Logistics Management / Operations Management
- Finance
- Chemistry
- Bio-Chemistry
- Pharma

### Why Join L'Oréal?

- Develop leadership and technical skills through structured learning and real business projects.
- Work in an innovative, fast-paced, and global company.
- Be part of a diverse team committed to creativity, sustainability, and excellence.
- Access to mentorship and personal development opportunities.

### How to Apply

Interested candidates can apply online through the official L'Oréal careers portal: [Apply Online for the L'Oréal Graduate Trainee Programme 2026](#)

**Kickstart your career with a global beauty leader — join L'Oréal and shape the future of innovation and beauty!**

### Hiring organization

L'Oréal

### Employment Type

Intern

### Duration of employment

12-months

### Industry

Personal Care Product Manufacturing

### Job Location

Johannesburg, Gauteng, South Africa, Johannesburg, Gauteng, South Africa

### Working Hours

09

### Date posted

October 30, 2025

### Valid through

31.10.2029

