https://internforza.online/job/loreal-graduate-trainee-programme-2026/

L’Oreal South Africa Graduate Trainee Programme 2026

Hiring organization
L’Oreal

Employment Type
Intern

Duration of employment
12-months

Industry
Personal Care Product Manufacturing

Job Location
Johannesburg, South Africa

Working Hours
09

Date posted
December 18, 2025

Valid through
18.12.2029

Description

L’Oreal South Africa invites ambitious and high-potential graduates to apply for the Graduate Trainee Programme 2026, a prestigious Management Trainee Programme designed to develop the next generation of business leaders.This structured Management Development Programme offers best-in-class, hands-on training combined with real business exposure across key functions within the organisation. The programme provides graduates with a strong foundation, practical experience, and a clear pathway to a successful long-term career at L’Oreal.Participants will follow a personalised training and development plan, supported by continuous learning, mentorship, and on-the-job experience. The programme is specifically designed to nurture talent, accelerate growth, and prepare graduates for future leadership roles within the company.L’Oreal looks forward to welcoming its 2026 graduate intake and empowering them with the skills, knowledge, and experience needed to thrive in a dynamic and innovative business environment.

Requirements

Applicants must have completed a recognised degree qualification in one of the following fields:

- Digital Marketing
- E-Commerce
- Data Analytics *(excluding Finance-focused analytics)*
- Supply Chain Management / Transport Logistics / Logistics Management / Operations Management
- Finance
- Chemistry
- Bio-Chemistry
- Pharmacy / Pharmaceutical Sciences

How to Apply

Interested candidates should apply online via the official L’Oreal careers portal:

Apply Here: