



<https://internforza.online/job/loreal-graduate-trainee-programme-2026/>

## L'Oreal South Africa Graduate Trainee Programme 2026

### Description

L'Oreal South Africa invites ambitious and high-potential graduates to apply for the Graduate Trainee Programme 2026, a prestigious Management Trainee Programme designed to develop the next generation of business leaders. This structured Management Development Programme offers best-in-class, hands-on training combined with real business exposure across key functions within the organisation. The programme provides graduates with a strong foundation, practical experience, and a clear pathway to a successful long-term career at L'Oreal. Participants will follow a personalised training and development plan, supported by continuous learning, mentorship, and on-the-job experience. The programme is specifically designed to nurture talent, accelerate growth, and prepare graduates for future leadership roles within the company. L'Oreal looks forward to welcoming its 2026 graduate intake and empowering them with the skills, knowledge, and experience needed to thrive in a dynamic and innovative business environment.

### Requirements

Applicants must have completed a recognised degree qualification in one of the following fields:

- Digital Marketing
- E-Commerce
- Data Analytics (*excluding Finance-focused analytics*)
- Supply Chain Management / Transport Logistics / Logistics Management / Operations Management
- Finance
- Chemistry
- Bio-Chemistry
- Pharmacy / Pharmaceutical Sciences

### How to Apply

Interested candidates should apply online via the official L'Oreal careers portal:

[Apply Here:](#)

### Hiring organization

L'Oreal

### Employment Type

Intern

### Duration of employment

12-months

### Industry

Personal      Care      Product  
Manufacturing

### Job Location

Johannesburg, South Africa

### Working Hours

09

### Date posted

December 18, 2025

### Valid through

18.12.2029