iStore

https://internforza.online/job/istore-elevate-graduate-internship-programme-2026-2027istore-elevate-graduate-internship-programme-2026-2027/

IStore Elevate Graduate Internship Programme 2026 / 2027

Hiring organization
IStore

Employment Type
Intern

Duration of employment
12-months

Industry
Retail

Job Location
Sandton, South Africa

Working Hours
09

Date posted
July 8, 2026

Valid through
09.07.2029

Programme Overview

IStore is inviting applications for its Elevate Graduate Internship Programme 2026 / 2027, a 12-month paid graduate development programme designed to identify, develop, and accelerate talented graduates into future leadership roles within the business.The programme offers structured rotations across multiple business functions, providing graduates with practical experience, professional development, and exposure to the operations of a leading retail technology company. Participants will develop valuable business, leadership, and customer service skills while building a strong foundation for a long-term career at IStore.

Key Responsibilities

As a Graduate Intern, you will:

- Participate in structured rotations across various business departments.
- Deliver exceptional customer service and enhance the overall customer experience.
- Support retail sales activities and contribute to achieving business objectives.
- Assist with store operations and daily retail functions.
- Gain exposure to business and commercial operations.
- Participate in training and professional development initiatives.
- Support marketing campaigns and brand activation activities.
- Learn inventory management and supply chain processes.
- Assist with technical support and service operations.
- Develop leadership, teamwork, and people management skills.
- Contribute to operational excellence and continuous improvement initiatives.
- Complete all learning requirements throughout the 12-month programme.

Learning Opportunities

During the programme, graduates will gain hands-on experience in:

- Retail Sales and Customer Experience
- Store Operations
- Business and Commercial Operations
- Training and Development
- Marketing and Brand Activation
- Inventory and Supply Chain
- Technical Support and Services
- Leadership and People Management

Participants will also gain practical exposure to:

- High-performing retail operations

- Sales performance and business growth
- Customer relationship management
- Commercial decision-making
- Leadership fundamentals
- Operational excellence
- Cross-functional business collaboration

Minimum Requirements

Applicants must:

- Have completed a Bachelor's Degree or National Diploma in any field within the last three years.
- Have graduated from a recognised South African university.
- Be a South African citizen.
- Be available to begin full-time employment on 1 September 2026.
- Be able to travel regularly to Sandton and other IStore locations as required.
- Be committed to completing the full 12-month programme.

Desired Skills and Attributes

Successful candidates should demonstrate:

- Strong interest in retail, technology, hospitality, and customer experience.
- Leadership potential and a willingness to learn.
- Excellent communication and interpersonal skills.
- Strong customer service orientation.
- Problem-solving and organisational skills.
- Ability to work in a fast-paced environment.
- Self-motivation, energy, and drive.
- Teamwork and adaptability.

Advantageous

The following will be an added advantage:

- Previous work experience in retail or hospitality

Why Join IStore?

This graduate programme provides an excellent opportunity to:

- Gain paid practical work experience.
- Receive structured training and mentorship.
- Build leadership and business management skills.
- Experience multiple areas of a leading retail organisation.
- Develop a strong foundation for future career growth within IStore.

How to Apply

Apply Online for the iStore: Elevate Graduate Internship Programme 2026 / 2027:

Apply Here: