*https://internforza.online/job/free-state-human-settlements-graduate-internships-2026-2027/*

# Free State Human Settlements Graduate Internships 2026/2027

## Internship Overview

The Free State Department of Human Settlements invites unemployed graduates to apply for its 2026 / 2027 Graduate Internship Programme. This 24-month internship is designed to provide practical workplace experience, professional development, and industry-specific skills that prepare graduates for long-term employment.Successful candidates will participate in structured on-the-job training and will be placed at the Department's Head Office in Bloemfontein or designated district offices, depending on the internship position.

## Available Internship Opportunities

#### 1. Administrator – Affordable Housing

Reference: HS 01/2026
Location: Bloemfontein
Qualification:

- National Diploma or Degree in Public Administration, Office Administration, or equivalent.

#### 2. Rental Tribunal

Reference: HS 02/2026
Location: Bloemfontein
Qualification:

- Degree in Law (LLB) or equivalent.

#### 3. Administrator – Rental Tribunal

Reference: HS 03/2026
Location: Bloemfontein
Qualification:

- National Diploma or Degree in Public Administration or equivalent.

#### 4. Informal Settlements and Land Tenure

Reference: HS 04/2026
Location: Bloemfontein
Qualification:

- Degree in Law (LLB).

#### 5. Informal Settlements and Land Tenure

Reference: HS 05/2026

**Hiring organization**
Free State Department of Human Settlements

**Employment Type**
Intern

**Duration of employment**
24-months

**Industry**
Government Administration

**Job Location**
Free State, South Africa

**Working Hours**
09

**Date posted**
July 9, 2026

**Valid through**
09.07.2029

Location: Bloemfontein
Qualification:

- National Diploma or Degree in:
    - Urban and Regional Planning
    - Spatial Planning
    - Human Settlements
    - Development Studies
    - Geography

#### 6. Housing Development & Planning

Reference: HS 06/2026
Location: Bloemfontein
Qualification:

- National Diploma or Degree in:
    - Urban/Town and Regional Planning
    - Development Studies

#### 7. Supply Chain Management – Asset Management

Reference: HS 07/2026
Location: Bloemfontein
Qualification:

- National Diploma or Degree in:
    - Public Administration
    - Supply Chain Management
    - Financial Management

#### 8. Supply Chain Management – BID Administration and Logistics Management

Reference: HS 08/2026
Location: Bloemfontein
Qualification:

- National Diploma or Degree in:
    - Public Administration
    - Supply Chain Management
    - Financial Management

#### 9. Supply Chain Management – Demand and Performance Management

Reference: HS 09/2026
Location: Bloemfontein
Qualification:

- National Diploma or Degree in:
    - Public Administration
    - Supply Chain Management
    - Financial Management

#### 10. Information Technology

Reference: HS 10/2026
Location: Bloemfontein
Qualification:

- National Diploma or Degree in:
    - Information Technology
    - Computer Systems and Networks

11. Organisational Development

Reference: HS 11/2026
Location: Bloemfontein
Qualification:

- National Diploma or Degree in:
    - Human Resources Management
    - Operations Management
    - Public Management

**12. Financial & Budget Management – Salaries and Tax**

Reference: HS 12/2026
Location: Bloemfontein
Qualification:

- National Diploma or Degree in:
    - Accounting
    - Financial Management

**13. Financial & Budget Management – Financial Control**

Reference: HS 13/2026
Location: Bloemfontein
Qualification:

- National Diploma or Degree in:
    - Accounting
    - Financial Management

**14. Financial & Budget Management – Payment Authorisation**

Reference: HS 14/2026
Location: Bloemfontein
Qualification:

- National Diploma or Degree in:
    - Accounting
    - Financial Management

**15. Financial & Budget Management – Office of the Director**

Reference: HS 15/2026
Location: Bloemfontein
Qualification:

- National Diploma or Degree in:
    - Accounting
    - Financial Management
- Basic knowledge of government prescripts and principles.

**16. Internal Audit**

Reference: HS 16/2026
Location: Bloemfontein
Qualification:

- National Diploma or Degree in:
    - Internal Auditing
    - Financial Information Systems
- Basic knowledge of government systems.

#### 17. Skills Development

Reference: HS 17/2026
Location: Bloemfontein
Qualification:

- National Diploma or Degree in:
    - Human Resources Management
    - Human Resources Development

#### 18. Human Resources Management

Reference: HS 18/2026
Location: Bloemfontein
Qualification:

- National Diploma or Degree in:
    - Human Resources Management
    - Public Administration
    - Management

#### 19. Corporate Communication

Reference: HS 19/2026
Location: Bloemfontein
Qualification:

- National Diploma or Degree in:
    - Corporate Communication
    - Media Studies

#### 20. Labour Relations

Reference: HS 20/2026
Location: Bloemfontein
Qualification:

- National Diploma or Degree in:
    - Labour Relations
    - Human Resources Management

#### 21. Project Management Unit (District Services)

Reference: HS 21/2026
Location: Thabo Mofutsanyana District
Qualification:

- National Diploma or Degree in:
    - Civil Engineering

    - Construction Management
    - Technical-related qualification

##### 22. Project Management Unit (District Services)

Reference: HS 22/2026
Location: Fezile Dabi District
Qualification:

- National Diploma or Degree in:
    - Civil Engineering
    - Construction Management
    - Technical-related qualification

##### 23. Office Administration

Reference: HS 23/2026
Location: Thabo Mofutsanyana District (QwaQwa)
Qualification:

- National Diploma or Degree in:
    - Office Administration
    - Office Management

##### 24. Security Management and Anti-Corruption

Reference: HS 24/2026
Location: Bloemfontein
Qualification:

- National Diploma or Degree in:
    - Policing
    - Forensic Analysis

### What You Will Gain

Successful interns will benefit from:

- 24 months of structured workplace experience.
- Practical training under experienced professionals.
- Exposure to government operations and public service.
- Development of technical, administrative, and professional skills.
- Improved employability through hands-on learning.

### Minimum Requirements

Applicants should:

- Be unemployed graduates.
- Hold the required National Diploma or Degree for the chosen internship.
- Meet the qualification requirements for the specific reference number.
- Be willing to complete the full 24-month internship programme.

### Application Process

Applications must include:

- A completed Z83 Application Form.
- A recently updated Curriculum Vitae (CV).
- The correct reference number, position title, and centre/location clearly indicated on the application.

Important: Only shortlisted candidates will be required to submit certified copies of their identity document, qualifications, and recent academic transcripts or records.

#### Submission Methods

Applications may be submitted through one of the following methods:

By Post
Human Resource Management Directorate
Free State Department of Human Settlements
P.O. Box 247
Bloemfontein
9300

Hand Delivery
Deliver applications to the foyer of OR Tambo House, St. Andrews Street, Bloemfontein, and place them in the appropriately marked application box located at Security on the Ground Floor.

Email
Send your application to: recruit@fshs.gov.za

When submitting via email, include the post title and reference number in the email subject line.

#### Closing Date

The closing date for applications is 31 July 2026.

Applicants are encouraged to submit their applications before the deadline, as late or incomplete applications may not be considered.