



<https://internforza.online/job/fnb-learnership-2/>

FNB Learnership Opportunities 2025 – No Experience Needed

Description

First National Bank (FNB), one of South Africa's most innovative and customer-centric banks, is offering exciting Learnership Opportunities for 2025. This programme is designed to help unemployed South African youth gain both practical work experience and a nationally recognised qualification in the financial sector.

If you're a young, driven individual ready to learn, grow, and make a difference in the banking industry — this could be the perfect opportunity for you!

About the Learnership Role

As a Learner at FNB, you'll be placed in a structured learning environment where you'll gain real-world exposure while completing a formal, registered qualification. The role combines theoretical learning with hands-on responsibilities across areas such as:

- Research and data analysis
- Administrative support
- Customer service and operations
- Process improvement and project support

You'll also receive on-the-job training, mentorship, and guidance to help you meet the requirements of your qualification and succeed in a professional banking environment.

Key Responsibilities

- Execute daily tasks to meet work objectives and business needs
- Communicate effectively with customers and handle complaints with professionalism
- Collect and act on customer feedback to enhance service delivery
- Maintain product and process knowledge to provide accurate information
- Work within compliance guidelines and internal procedures
- Identify and report any potential risks or inefficiencies
- Support the team to achieve shared goals and maintain operational excellence
- Participate actively in personal development and training sessions
- Embrace and demonstrate FNB's core values: *"I get better and better"* and *"We strengthens me"*

Minimum Requirements

- Grade 12 / Matric certificate
- Basic computer literacy (MS Office)
- No prior work experience required
- South African citizen

Hiring organization

First National Bank

Employment Type

Intern

Duration of employment

24-months

Industry

Banking

Job Location

Johannesburg, Gauteng, South Africa, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

June 13, 2025

Valid through

13.06.2029

- Aged between 18 and 35 years
- Currently unemployed

Why Choose FNB?

- Be part of one of South Africa's top banks
- Access to industry mentors and learning resources
- Earn a recognized qualification while gaining experience
- Develop skills that improve your long-term career prospects
- Join a diverse and inclusive work environment

How to Apply

[Apply Online Here:](#)

Deadline to apply: 25 June 2025

Tip: Apply early! Applications are reviewed on a rolling basis.

Don't Miss Out!

This is more than just a job — it's your first step into a meaningful career with one of South Africa's leading financial institutions. Apply now and shape your future with FNB.