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FNB Learnership Opportunities 2025 – No Experience Needed

Hiring organization
First National Bank

Employment Type
Intern

Duration of employment
24-months

Industry
Banking

Job Location
Johannesburg, Gauteng, South Africa, Johannesburg, Gauteng, South Africa

Working Hours
09

Date posted
June 13, 2025

Valid through
13.06.2029

Description

First National Bank (FNB), one of South Africa's most innovative and customer-centric banks, is offering exciting Learnership Opportunities for 2025. This programme is designed to help unemployed South African youth gain both practical work experience and a nationally recognised qualification in the financial sector.

If you're a young, driven individual ready to learn, grow, and make a difference in the banking industry — this could be the perfect opportunity for you!

About the Learnership Role

As a Learner at FNB, you'll be placed in a structured learning environment where you'll gain real-world exposure while completing a formal, registered qualification. The role combines theoretical learning with hands-on responsibilities across areas such as:

- Research and data analysis
- Administrative support
- Customer service and operations
- Process improvement and project support

You'll also receive on-the-job training, mentorship, and guidance to help you meet the requirements of your qualification and succeed in a professional banking environment.

Key Responsibilities

- Execute daily tasks to meet work objectives and business needs
- Communicate effectively with customers and handle complaints with professionalism
- Collect and act on customer feedback to enhance service delivery
- Maintain product and process knowledge to provide accurate information
- Work within compliance guidelines and internal procedures
- Identify and report any potential risks or inefficiencies
- Support the team to achieve shared goals and maintain operational excellence
- Participate actively in personal development and training sessions
- Embrace and demonstrate FNB's core values: *"I get better and better"* and *"We strengthens me"*

Minimum Requirements

- Grade 12 / Matric certificate
- Basic computer literacy (MS Office)
- No prior work experience required
- South African citizen

- Aged between 18 and 35 years
- Currently unemployed

Why Choose FNB?

- Be part of one of South Africa's top banks
- Access to industry mentors and learning resources
- Earn a recognized qualification while gaining experience
- Develop skills that improve your long-term career prospects
- Join a diverse and inclusive work environment

How to Apply

Apply Online Here:

Deadline to apply: 25 June 2025
Tip: Apply early! Applications are reviewed on a rolling basis.

Don't Miss Out!

This is more than just a job — it's your first step into a meaningful career with one of South Africa's leading financial institutions. Apply now and shape your future with FNB.