

https://internforza.online/job/fnb-internships/

FNB Internship Opportunities 2026/2027 – Apply for Graduate & Learnership Roles

Hiring organization
First National Bank

Employment Type
Intern

Duration of employment
12-months

Industry
Banking

Job Location
South Africa

Working Hours
09

Date posted
July 1, 2025

Valid through
02.07.2029

Description

First National Bank (FNB), a member of the FirstRand Group, is one of South Africa's most innovative and customer-centric financial institutions. The FNB Graduate Team is looking for *nontraditional thinkers*, *self-starting contributors*, and *innovative minds* who are ready to exceed customer expectations and deliver real, impactful solutions.

If you're passionate about making a difference, kick-start your career journey with one of FNB's top-tier Internship and Graduate Development Programmes for 2025 / 2026.

Opportunities Now Open

1. FNB FirstJob Graduate Internship

Eligibility Criteria:

- Age: 18 – 34 years
- Must hold a post-matric qualification (Diploma or Degree)
- Must have been unemployed for the past 6 months
- No or limited work experience (less than 12 months in total)
- Must be your first formal job
- Must not have participated in any previous FirstJob programme or worked at FirstRand

Apply Online for the FirstJob Graduate Internship Programme

2. FNB FirstJob Learnership

Eligibility Criteria:

- Grade 12 / Matric certificate required
- Computer literate (MS Office)
- No previous work experience required
- Must be a South African citizen
- Age: 18 – 35 years
- Currently unemployed

Apply Online for the FNB FirstJob Learnership

3. FNB Graduate Programme (General)

Fields of Study:

- Final year / Completed degrees in:
  - Actuarial Science
  - Mathematics

- Statistics
- Engineering
- Physics
- Computer Science
- Chemistry
- Data Science
- UX / Usability & Customer Experience
- Information Systems and related fields

Apply Online for the FNB Graduate Programme (General)

4. FNB Engineering & Technology Graduate Programme

Eligibility:

- Currently completing or completed final year in:
  - Engineering
  - Technology-related fields

Apply Online for the FNB Engineering & Technology Graduate Programme

5. Private Banking and Advisory Graduate Academy

Required Qualification:

- NQF Level 7 (Undergraduate) or NQF Level 8 (Postgraduate) in:
  - Investments
  - Financial Planning
  - Estate Planning
  - Financial Management
  - Accounting
  - Economics

Apply Online for the Private Banking and Advisory Graduate Academy

6. Graduate Programme (Cape Town, East London, Gqeberha, George)

Eligibility:

- NQF Level 7 or NQF Level 8 in:
  - Investments
  - Financial Planning
  - Estate Planning
  - Financial Management
  - Accounting
  - Economics

Apply Online for the Graduate Programme (Cape Town, East London, Gqeberha, George)

Why Apply at FNB?

- Be part of one of South Africa's leading financial institutions
- Gain industry-relevant experience and mentorship
- Work on real-world problems with real impact
- Get access to structured development plans and career growth
- Develop your leadership, analytical, and digital skills

How to Apply

Click on the relevant links listed under each opportunity to apply online via the official FirstRand Careers portal.

Tip: Make sure your CV is updated and tailored to the programme you're applying for.