

https://internforza.online/job/fnb-graduate-opportunities/

First National Bank (FNB) Graduate Opportunities 2026

Hiring organization
First National Bank

Employment Type
Intern

Duration of employment
12-months

Industry
Banking

Job Location
South Africa, South Africa

Working Hours
09

Date posted
June 18, 2026

Valid through
18.06.2029

Description

First National Bank (FNB) is inviting ambitious graduates and final-year university students to apply for its Graduate Opportunities 2026 in South Africa. The FNB Graduate Development Programme is designed to develop future banking, technology, analytics, and business leaders through practical work experience, structured training, and career development opportunities. This is an excellent opportunity for graduates looking to gain valuable experience in one of South Africa's leading financial institutions.

First National Bank is one of South Africa's most trusted and innovative banking institutions, operating under FirstRand. The bank is known for its commitment to innovation, customer-centric solutions, digital transformation, and developing young talent through graduate and internship programmes.

The FNB Graduate Development Programme offers graduates the opportunity to work in full-time roles across various business units, including retail banking, commercial banking, analytics, technology, finance, risk management, customer experience, and product development. Participants will also attend monthly training sessions and complete action-learning projects that support their professional growth.

Key Responsibilities

- Support business and banking operations within assigned departments.
- Participate in strategic projects and innovation initiatives.
- Analyze data and provide business insights.
- Assist with risk, fraud, and financial analysis activities.
- Contribute to customer experience and product development projects.
- Attend graduate training workshops and development sessions.
- Collaborate with multidisciplinary teams to solve business challenges.

Minimum Requirements

Applicants should be:

- Currently completing their final year of university studies or postgraduate qualifications.
- Studying in fields such as:
    - Actuarial Science
    - Mathematics
    - Statistics
    - Engineering
    - Physics
    - Information Systems
    - Computer Science
    - Data Science
    - Risk Management

    - UX Design
    - Commerce-related qualifications
- Strong analytical, problem-solving, and communication skills.
- Passionate about innovation, technology, and customer service.

Benefits of the Programme

- Full-time graduate employment opportunity.
- Structured graduate development programme.
- Monthly professional training sessions.
- Exposure to leading banking and financial services operations.
- Mentorship and career development support.
- Hands-on experience in technology, analytics, finance, and business functions.
- Opportunity to build a long-term career with FNB.

How to Apply

Interested candidates should prepare and submit:

- Updated CV
- Latest Academic Transcript
- Certified copies of qualifications (if applicable)

Apply online using the official links below:

- **FNB Graduate Programme:**
- **FNB Engineering & Technology Graduate Programme:**
- **Quant and Analytics Graduate Programme:**