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First National Bank Learnership 2025 – Apply Now in Johannesburg

Description

First National Bank (FNB), one of South Africa's leading financial institutions, is offering dynamic Learnership Opportunities for 2025 based in Johannesburg. This program is designed to empower unemployed South African youth with both practical work experience and a formally registered qualification.

If you're driven, eager to learn, and passionate about financial services, this is your opportunity to build a solid foundation for your career.

As a Learner, you will be enrolled in a structured development program while gaining valuable on-the-job experience. You will contribute to FNB's business objectives through research, administration, project work, and customer service—playing an active role in improving processes and service delivery.

Key Responsibilities

- Deliver on assigned tasks and support predefined work objectives.
- Escalate risks and demonstrate cost-conscious behavior.
- Build understanding of financial processes and maintain high operating standards.
- Interact with customers professionally, aligning with FNB's values and Treating Customers Fairly (TCF) outcomes.
- Resolve complaints and gather feedback to improve services.
- Maintain accurate records and adhere to company procedures.
- Identify and recommend ways to enhance business processes.
- Actively participate in team efforts and share knowledge.
- Respect diversity and foster an inclusive work environment.
- Create and follow a personal development plan under the guidance of your team leader.

Minimum Requirements

- Grade 12 / Matric Certificate
- Computer Literacy (MS Office)
- No previous work experience required
- South African citizenship
- Aged between 18 and 35
- Currently unemployed

Why Apply?

This is more than just a learnership—it's a stepping stone to a meaningful career. FNB offers a supportive environment that encourages continuous improvement and personal growth. You will gain hands-on experience and a qualification that enhances your future employability.

How to Apply

Hiring organization

First National Bank

Employment Type

Intern

Duration of employment

12-months

Industry

Banking

Job Location

Johannesburg, Gauteng, South Africa, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

June 24, 2025

Valid through

24.06.2029

Submit your application online here:

[Apply Online for the FNB Learnership 2025](#)