



<https://internforza.online/job/fidelity-services-group-graduate-internship-programme-2026/>

## Fidelity Services Group Graduate Internship Programme 2026

### Description

Fidelity Services Group invites ambitious and motivated graduates to apply for its Graduate Internship Programme 2026, an intensive 18-month development programme based in Johannesburg. This programme is designed to equip graduates with practical exposure, professional skills, and business knowledge required to succeed in a large corporate environment. The programme is open to candidates currently based in Johannesburg or those willing to relocate to Gauteng Province at their own cost. Successful candidates will gain hands-on experience across various business units while developing leadership, innovation, and strategic execution capabilities. Graduates will be exposed to specialized business concepts, operational objectives, and real-world outcomes that support both personal career growth and organizational success.

### Programme Objectives

- Provide graduates with access to an accelerated development programme
- Build a sustainable talent pipeline for key roles within Fidelity Services Group business units

### Programme Outcomes

Graduates will gain the ability to:

- Manage self and others, and demonstrate leadership within teams
- Understand business operations and departmental functions through tools such as SWOT analysis
- Identify opportunities to improve productivity, quality, and customer service while reducing costs
- Understand monthly, quarterly, and annual financial processes and propose cost-optimization strategies
- Contribute to internal and external customer and stakeholder satisfaction
- Understand the sales cycle, sales management, employee productivity, and cost control
- Propose operational efficiency solutions across guarding services, cash processing, armed response, business development, and sales
- Promote a zero-harm culture in line with OH&S and COIDA policies
- Understand customer contracts within Fidelity Services Group
- Gain insight into organizational culture and Human Capital processes
- Engage with external stakeholders such as community leaders, SAPS, employer organizations, and community forums
- Understand and comply with relevant legislation, including (but not limited to):
  - BCEA
  - NKP Act
  - PSIRA Act
  - Firearms Control Act

### Hiring organization

Fidelity Services Group

### Employment Type

Intern

### Duration of employment

18-months

### Industry

Security and Investigations

### Job Location

Johannesburg, South Africa

### Working Hours

09

### Date posted

December 16, 2025

### Valid through

17.12.2029

- POPI Act
- Criminal Procedures Act
- ISO standards
- Complete PSIRA registration during the programme period

### **Minimum Requirements**

- Bachelor's degree in a field aligned with Fidelity Services Group's business and future strategy
- Postgraduate qualification (advantageous)
- Based in or willing to relocate to Johannesburg
- Valid driver's license
- Clear criminal record
- Fully computer literate (MS Office Suite)
- Willingness to rotate across roles and work away from the appointed place of work

### **Skills and Competencies**

- Strong interpersonal and communication skills
- Customer-focused mindset
- Analytical and critical thinking ability
- Entrepreneurial mindset and business acumen
- Team player with flexibility and agility
- Resilient and able to work under pressure
- Strong planning and organizational skills
- Leadership potential
- Ability to manage projects and multiple responsibilities

### **How to Apply**

Interested candidates should apply online via the link below:

[Apply Here:](#)

Fidelity Services Group is committed to developing future leaders and encourages eligible graduates to apply.