

Eskom Youth Employment Service (YES) Programme 2026

About the Programme

Eskom Medupi Power Station is inviting applications for the Youth Employment Service (YES) Programme 2026. This initiative offers unemployed South African youth the opportunity to gain valuable workplace experience through a 12-month fixed-term contract in various administrative roles. The Youth Employment Service (YES) is a public-private initiative led by the Presidency to help address youth unemployment in South Africa. Through this programme, Eskom provides young people with meaningful work experience, practical skills, and exposure to the country's energy industry, helping them build a strong foundation for future employment. Successful applicants will be placed within Eskom Operations across various divisions and locations throughout South Africa.

Minimum Requirements

To qualify for the Eskom YES Programme, applicants must:

- Be a South African citizen
- Be between 18 and 34 years old
- Have a Grade 12 (Matric) certificate or equivalent qualification
- Not have been permanently employed by a single employer for more than 12 consecutive months
- Not be studying full-time during the year of employment
- Not have previously participated in or registered for the Youth Employment Service (YES) Programme
- Be willing to participate in the recruitment and selection process

Key Responsibilities

Successful candidates will assist with various administrative duties, which may include:

- Providing general office and administrative support
- Capturing and maintaining records and documentation
- Assisting with filing and document management
- Supporting departmental operations and daily office activities
- Preparing reports and administrative correspondence
- Performing data capturing and record-keeping tasks
- Following company policies, procedures, and safety standards
- Working collaboratively with team members across different Eskom divisions

Skills and Competencies

Ideal candidates should possess:

- Good verbal and written communication skills

Hiring organization
Eskom

Employment Type
Intern

Duration of employment
12-months

Industry
Utilities

Job Location
Lephalale, South Africa

Working Hours
09

Date posted
July 13, 2026

Valid through
14.07.2029

- Basic computer literacy
- Strong organisational and administrative abilities
- Attention to detail
- Willingness to learn and develop new skills
- Ability to work independently and within a team
- Professional attitude and a strong work ethic
- Time management and problem-solving skills

Programme Benefits

Participants will receive:

- A 12-month employment contract
- Valuable hands-on work experience
- Exposure to South Africa's energy and utility industry
- Practical administrative and workplace skills
- Mentorship and professional development opportunities
- Enhanced employability through recognised workplace experience

How to Apply

Applications must be submitted online through the official Eskom Careers portal before the closing date.

[Apply here:](#)