

Eskom South Africa Learnership Opportunity 2025 | Latest Application

Programme Overview

The Eskom Learnership Programme is a structured training initiative designed for unemployed South African youth who want to gain practical skills in the energy sector. The programme combines theoretical training with hands-on workplace experience to prepare learners for future employment.

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Fields of Learnership

Eskom offers learnerships in various technical and administrative fields, including:

Technical Learnerships (Engineering & Operations)

- Electrical Engineering (Heavy Current & Light Current)
- Mechanical Engineering
- Civil Engineering
- Control & Instrumentation
- Boilermaking
- Welding
- Fitting & Turning
- Millwright

Non-Technical Learnerships

- Finance & Accounting
- Human Resources (HR) & Administration
- Supply Chain & Logistics
- IT & Data Analytics
- Environmental Management & Safety

Key Responsibilities

Learners will participate in a structured training programme that includes:

- Attending theoretical classroom training at accredited training centers
- Gaining hands-on workplace experience at Eskom facilities
- Assisting in daily operations and technical tasks under supervision
- Learning Eskom's safety protocols, policies, and compliance requirements
- Completing practical assessments and training modules
- Working closely with mentors and senior professionals

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Minimum Requirements

- South African citizenship
- A Matric Certificate (Grade 12) with:
 - Mathematics (not Mathematical Literacy)

Hiring organization

Eskom

Employment Type

Intern

Duration of employment

12-months

Industry

Utilities

Job Location

Johannesburg, Gauteng, South Africa, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

March 12, 2025

Valid through

March 12, 2026

- Physical Science
- English proficiency
- Alternatively, a completed N3, N4, or NCV qualification in a relevant technical field for technical learnerships
- A strong interest in the energy and engineering sector
- Good problem-solving, teamwork, and communication skills
- Willingness to work in various Eskom operational sites

Additional Information

- Candidates from previously disadvantaged backgrounds and persons with disabilities are encouraged to apply.
- Learnerships take place at Eskom training centers and power stations across South Africa, with theoretical training in Johannesburg.
- Successful learners may have an opportunity for further studies or employment within Eskom upon completion.

How to Apply?

Interested candidates must submit:

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- A detailed CV
- Certified copies of Matric certificate/N3 qualification
- Certified copy of South African ID
- Any additional relevant certificates

Application Deadline:

Varies per intake. Check Eskom's official website and recruitment portals for announcements.

For more details and to apply, visit [Eskom's Careers Portal](#) or follow Eskom's social media pages for updates.