DSBD South Africa Internship Initiative 2025 | Department of Small Business Development

Hiring organization
Department of Small Business Development

Employment Type
Intern

Duration of employment
24-months

Industry
Communication and Marketing

Job Location
Pretoria, Gauteng, South Africa, Pretoria, Gauteng, South Africa

Working Hours
09

Date posted
February 22, 2025

Valid through
February 22, 2027

Internship Programme

The Department of Small Business Development (DSBD) invites unemployed South African graduates (ages 18-35) who have never participated in an internship programme to apply for its 24-month internship programme.

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Internship Opportunities & Requirements

Graduate Intern: Organisational Development & Human Resources Management (OD&HRM)

• **Ref No:** OD&HRM/HRA
• **Qualification:** Diploma or Degree in:

- Human Resource Management / Development
- Public Administration / Public Management
- or a related field

Graduate Intern: Security Management (PWD)

• **Ref No:** CMS / SECMGT
• **Qualification:** Diploma or Degree in:

- Security Management
- Criminology
- or a related field

Graduate Intern: Supply Chain Management (PWD)

• **Ref No:** FINMGT/SCM
• **Qualification:** Diploma or Degree in:

- Supply Chain Management
- Procurement / Logistics / Purchasing Management
- Public Management / Public Administration / Tourism Management
- or a related field(Position targeted at persons with disabilities)

Graduate Intern: Financial Administration

• **Ref No:** FINADMIN
• **Qualification:** Diploma or Degree in:

- Finance / Accounting
- or a related field

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Graduate Intern: Management Accounting

• **Ref No:** MGTACC
• **Qualification:** Diploma or Degree in:

- Management Accounting / Cost Accounting / Accounting
- or a related field

Graduate Intern: Ministry – Office of the Chief of Staff

• **Ref No:** MIN/2
• **Qualification:** Diploma or Degree in:

- Public Administration / Political Science
- Business Administration
- or a related field

Graduate Intern: Researcher – Office of Director General

• **Ref No:** RES/ODG
• **Qualification:** Diploma or Degree in:

- Business Administration / Office Management
- or a related field

Graduate Intern: Regional Local Economic Development (PWD)

• **Ref No:** RLED
• **Qualification:** Diploma or Degree in:

- Economics / Public Administration / Development Studies
- Business Management / Entrepreneurship
- or a related field(Position targeted at persons with disabilities)

Graduate Intern: SMME Policy & Oversight

• **Ref No:** SMME/P&O
• **Qualification:** Diploma or Degree in:

- Public Administration / Business Management
- Development Studies / Economics
- or a related field

Graduate Intern: Secondary Sector

• **Ref No:** SCND/SEC
• **Qualification:** Diploma or Degree in:

- Public Administration / Business Management
- Development Studies / Economics
- or a related field

Graduate Intern: Office of The Deputy Director-General – Sector Policy & Research

• **Ref No:** ODDG/SECTP&RES
• **Qualification:** Diploma or Degree in:

- Public Policy / Economics
- Business Administration / Development Studies
- or a related field**Graduate Intern: International Relations (PWD)**

  • **Ref No:** INT-RLNTS
  • **Qualification:** Diploma or Degree in:
- Public Administration / Political Science
- Business Administration
- or a related field(Position targeted at persons with disabilities)

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How To Apply?

- **Prepare your application:** Ensure you have a detailed CV, certified copies of your qualifications, ID, and academic transcripts.
- **Reference number:** Clearly indicate the reference number of the internship you are applying for.

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- **Submit your application:** Send your complete application before the closing date.
- **Important:** Only shortlisted candidates will be contacted. Incomplete applications will not be considered.