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DSBD South Africa Internship Initiative 2025 | Department of Small Business Development

Internship Programme

The Department of Small Business Development (DSBD) invites unemployed South African graduates (ages 18-35) who have never participated in an internship programme to apply for its 24-month internship programme.

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Internship Opportunities & Requirements

Graduate Intern: Organisational Development & Human Resources Management (OD&HRM)

- **Ref No:** OD&HRM/HRA
- **Qualification:** Diploma or Degree in:
 - Human Resource Management / Development
 - Public Administration / Public Management
 - or a related field

Graduate Intern: Security Management (PWD)

- **Ref No:** CMS / SECMGT
- **Qualification:** Diploma or Degree in:
 - Security Management
 - Criminology
 - or a related field

Graduate Intern: Supply Chain Management (PWD)

- **Ref No:** FINMGT/SCM
- **Qualification:** Diploma or Degree in:
 - Supply Chain Management
 - Procurement / Logistics / Purchasing Management
 - Public Management / Public Administration / Tourism Management
 - or a related field(Position targeted at persons with disabilities)

Graduate Intern: Financial Administration

- **Ref No:** FINADMIN
- **Qualification:** Diploma or Degree in:
 - Finance / Accounting
 - or a related field

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Hiring organization

Department of Small Business Development

Employment Type

Intern

Duration of employment

24-months

Industry

Communication and Marketing

Job Location

Pretoria, Gauteng, South Africa,
Pretoria, Gauteng, South Africa

Working Hours

09

Date posted

February 22, 2025

Valid through

February 22, 2027

Graduate Intern: Management Accounting

- **Ref No:** MGTACC
- **Qualification:** Diploma or Degree in:
 - Management Accounting / Cost Accounting / Accounting
 - or a related field

Graduate Intern: Ministry – Office of the Chief of Staff

- **Ref No:** MIN/2
- **Qualification:** Diploma or Degree in:
 - Public Administration / Political Science
 - Business Administration
 - or a related field

Graduate Intern: Researcher – Office of Director General

- **Ref No:** RES/ODG
- **Qualification:** Diploma or Degree in:
 - Business Administration / Office Management
 - or a related field

Graduate Intern: Regional Local Economic Development (PWD)

- **Ref No:** RLED
- **Qualification:** Diploma or Degree in:
 - Economics / Public Administration / Development Studies
 - Business Management / Entrepreneurship
 - or a related field(Position targeted at persons with disabilities)

Graduate Intern: SMME Policy & Oversight

- **Ref No:** SMME/P&O
- **Qualification:** Diploma or Degree in:
 - Public Administration / Business Management
 - Development Studies / Economics
 - or a related field

Graduate Intern: Secondary Sector

- **Ref No:** SCND/SEC
- **Qualification:** Diploma or Degree in:
 - Public Administration / Business Management
 - Development Studies / Economics
 - or a related field

Graduate Intern: Office of The Deputy Director-General – Sector Policy & Research

- **Ref No:** ODDG/SECTP&RES
- **Qualification:** Diploma or Degree in:

- Public Policy / Economics
- Business Administration / Development Studies
- or a related field **Graduate Intern: International Relations (PWD)**

- **Ref No:** INT-RLNTS
- **Qualification:** Diploma or Degree in:
 - Public Administration / Political Science
 - Business Administration
 - or a related field (Position targeted at persons with disabilities)

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How To Apply?

- **Prepare your application:** Ensure you have a detailed CV, certified copies of your qualifications, ID, and academic transcripts.
- **Reference number:** Clearly indicate the reference number of the internship you are applying for.

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- **Submit your application:** Send your complete application before the closing date.
- **Important:** Only shortlisted candidates will be contacted. Incomplete applications will not be considered.