https://internforza.online/job/danones-ascend-graduate-development-programme-2026/

Danone Ascend Graduate Development Programme 2026

Hiring organization
Danone

Employment Type
Intern

Duration of employment
24-months

Industry
Food and Beverage Manufacturing

Job Location
Johannesburg, South Africa

Working Hours
09

Date posted
December 14, 2025

Valid through
13.12.2029

Description

Danone is excited to invite talented and ambitious graduates to apply for the Ascend Graduate Development Programme 2026. This programme is designed to build the future talent pipeline by developing the next generation of Danoners in key strategic functions across the business.The programme runs over 24 months and offers a structured, hands-on development journey through cross-functional rotations, exposure to real business challenges, and continuous learning opportunities. Graduates will gain both operational and strategic experience in an environment that supports growth, innovation, and impact.

Key Responsibilities

- Participate in cross-functional rotations every 3–6 months across relevant departments
- Support both operational and strategic projects within assigned functions
- Analyse data and contribute to process improvement initiatives
- Collaborate with diverse teams to solve real business challenges
- Attend structured training sessions and development workshops
- Prepare and deliver presentations on learnings and recommendations to senior management

Minimum Requirements

Applicants must hold a relevant qualification in one of the following fields:

- Finance
- Accounting
- Marketing
- Engineering

Skills and Competencies

- Strong academic performance
- Excellent communication and analytical skills
- Ability to work effectively in both factory and office environments
- Adaptability, curiosity, and a strong willingness to learn
- Team-oriented mindset with problem-solving capabilities

How to Apply

Interested candidates should apply online via the official Danone careers portal:

Apply here: