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Clicks Youth Employment Programme 2026 / 2027

Hiring organization
Clicks Group

Employment Type
Intern

Duration of employment
12-months

Industry
Retail

Job Location
Pretoria, South Africa

Working Hours
09

Date posted
July 4, 2026

Valid through
04.07.2029

About the Youth Employment Programme

he Clicks Youth Employment Programme 2026 / 2027 is designed to equip unemployed young South Africans with valuable retail knowledge, practical workplace experience, and professional skills.

The programme combines:

- Classroom-based learning
- Practical on-the-job training in a Clicks retail store
- Workplace mentorship and development

Upon successful completion, participants will receive an NQF Level 2 Checkout Operator Occupational Qualification, helping them improve their future employment opportunities within the retail sector.

Minimum Requirements

Applicants must meet the following requirements:

- Must be a South African citizen.
- Must be between 18 and 29 years of age.
- Must have completed Grade 12 (Matric).
- Must currently be unemployed.
- Must possess good communication and interpersonal skills.
- Must be willing to learn and work in a team environment.
- Must not be registered on another Learnership or Skills Programme.

What You'll Gain

Successful candidates will benefit from:

- Retail industry work experience
- Structured classroom training
- Practical in-store experience
- Workplace mentoring
- Improved customer service and retail skills
- Nationally recognized NQF Level 2 Checkout Operator Qualification
- Enhanced future employment opportunities

How to Apply

Interested applicants should apply online through the official Clicks Group careers portal using the programme link that matches their preferred province.

Available Programme Locations

Gauteng

Closing Date: 08 July 2027

Apply Online:

Durban

Closing Date: 01 August 2027

Apply Online:

Gauteng, Limpopo and Mpumalanga

Closing Date: 08 July 2027

Apply Online:

Western Cape

Closing Date: 07 July 2027

Apply Online: