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Clicks Youth Employment Programme 2026/2027 – Apply Now

Hiring organization
Clicks Group

Employment Type
Intern

Duration of employment
12-months

Industry
Retail

Job Location
Pretoria, South Africa

Working Hours
09

Date posted
July 8, 2026

Valid through
09.07.2029

About the Programme

The Clicks Group Youth Employment Programme 2026 / 2027 is designed to provide unemployed young South Africans with valuable workplace experience in the health and beauty retail industry. The programme combines structured classroom learning with practical, on-the-job training in a Clicks retail store.Upon successful completion, participants will receive an NQF Level 2 Checkout Operator occupational qualification, equipping them with practical retail skills and improving their future employment opportunities.

Programme Benefits

- Gain practical retail work experience.
- Receive classroom-based and workplace training.
- Develop customer service and communication skills.
- Learn from experienced retail professionals.
- Earn a nationally recognized NQF Level 2 Checkout Operator qualification.
- Improve employability within the retail sector.

Minimum Requirements

Applicants must:

- Be a South African citizen.
- Be between 18 and 29 years of age.
- Have successfully completed Grade 12 (Matric).
- Be currently unemployed.
- Possess strong communication and interpersonal skills.
- Be willing to learn and work effectively within a team.
- Not be registered on any Learnership or Skills Programme at the time of application

Skills and Competencies

Successful candidates should demonstrate:

- Good communication skills.
- Customer service orientation.
- Teamwork and collaboration.
- Positive attitude and willingness to learn.
- Reliability and professionalism.
- Ability to work in a fast-paced retail environment.

Training Overview

Participants will receive:

- Classroom-based learning.
- Practical in-store training.
- Exposure to daily retail operations.
- Checkout and point-of-sale experience.
- Customer service and merchandising training.
- Workplace readiness development.

Available Programme Locations

Applications are available for the following locations:

- Gauteng
- Durban
- Gauteng, Limpopo and Mpumalanga

Applicants should apply using the application link that matches their preferred location.

How to Apply

Submit your application online through the official Clicks Group careers portal before the relevant closing date for your preferred location.

Available application links include:

- Gauteng
  Apply Here:
- Durban
  Apply Here:
- Gauteng, Limpopo and Mpumalanga
  Apply Here:

Only shortlisted applicants will be contacted. Ensure that all information provided in your application is accurate and up to date before submission.