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Clicks Graduate Learnerships Opportunity in South Africa | Jobs Hirings 2025

About Clicks

Clicks is a leading retail pharmacy, health, and beauty group in South Africa, known for its commitment to providing accessible and affordable healthcare solutions. With a nationwide network of pharmacies, Clicks is dedicated to customer service, quality products, and the professional development of future healthcare and retail professionals.

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As part of its skills development initiative, Clicks offers Learnership Programs to equip young South Africans with industry-relevant training and practical experience, preparing them for careers in pharmacy, retail, and business operations.

Program Overview

The **Clicks Learnership Program** is designed to provide learners with a combination of structured classroom training and on-the-job practical experience. This program is ideal for individuals seeking to develop skills in:

- Pharmacy Assistance (Pharmacist Assistant Learnership)
- Retail Operations & Customer Service
- Business Administration
- Supply Chain & Logistics
- Sales & Merchandising

Upon successful completion of the program, learners will receive an accredited qualification that enhances their employment opportunities within Clicks or the broader retail and healthcare industries.

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Key Responsibilities

Learners will be expected to:

- Participate in structured training sessions and practical work experience.
- Assist customers in-store with purchases, queries, and product recommendations.
- Support pharmacy teams in dispensing medication and providing healthcare advice (Pharmacist Assistant Learnership).
- Gain hands-on experience in retail operations, stock management, and merchandising.
- Develop essential workplace skills, including communication, teamwork, and customer service.
- Complete assessments, assignments, and practical evaluations as part of the learnership program.

Hiring organization

clicks

Employment Type

Intern

Duration of employment

12-months

Industry

Retail & Pharmacy

Job Location

Johannesburg, South Africa,
Johannesburg, South Africa

Working Hours

09

Date posted

March 2, 2025

Valid through

March 2, 2026

- Follow Clicks' policies, procedures, and industry regulations.

Who Should Apply?

The learnership program is ideal for:

- South African youth looking to gain skills and work experience.
- Matriculants interested in careers in retail, pharmacy, or business operations.
- Individuals passionate about customer service and the healthcare sector.
- Those eager to learn, grow, and build a long-term career within Clicks.

Minimum Requirements

- South African citizenship.
- Matric (Grade 12) certificate with Mathematics and English (for pharmacy learnerships).
- Strong communication and interpersonal skills.
- A positive attitude and eagerness to learn.
- No prior formal work experience required.

Benefits of the Learnership

- Opportunity to gain an accredited qualification.
- Hands-on experience in a leading retail and pharmacy group.
- Stipend or allowance during the learnership period.
- Career growth opportunities within Clicks after program completion.
- Mentorship and guidance from industry professionals.

How to Apply?

Interested candidates should submit the following:

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- Updated CV
- Certified copy of Matric certificate
- Certified copy of ID

Applications can be submitted via the Clicks Careers Portal on the official Clicks website.

Start your journey toward a successful career with the Clicks Learnership Program in Johannesburg. Apply today and gain valuable skills in retail and pharmacy.