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Bosch Rexroth Africa Yes Learnerships Internships Opportunity | South Africa

Hiring organization
Bosch Rexroth Africa

Employment Type
Intern

Duration of employment
12-months

Industry
Industrial Machinery Manufacturing

Job Location
Johannesburg, Gauteng, South Africa, Johannesburg, Gauteng, South Africa

Working Hours
09

Date posted
June 2, 2026

Valid through
March 2, 2026

About Bosch Rexroth Africa

Bosch Rexroth Africa is a leading provider of innovative drive and control technologies for industrial automation, mobile applications, and factory automation solutions. The company operates across various sectors, including mining, agriculture, and manufacturing, providing advanced engineering solutions to businesses across Africa.

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As part of its commitment to youth empowerment and skills development, Bosch Rexroth Africa participates in the YES (Youth Employment Service) Learnerships & Internships Program, offering young South Africans an opportunity to gain hands-on work experience, industry knowledge, and professional mentorship.

Program Overview

The Bosch Rexroth Africa YES Learnerships & Internships Program is structured to equip participants with practical experience, technical training, and career development opportunities. The program is designed for recent graduates and young professionals who are eager to develop their skills in:

- Engineering (Mechanical, Electrical, Mechatronics, Industrial, etc.)
- Technical & Manufacturing Operations
- Supply Chain & Logistics
- Sales & Business Development
- Finance & Accounting
- Marketing & Communications
- Human Resources (HR)
- Information Technology (IT) & Digital Solutions

Interns and learners will work under the supervision of experienced professionals, participate in real-world projects, and receive guidance to enhance their professional skills.

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Key Responsibilities

Responsibilities will vary based on the department but typically include:

- Assisting in engineering, manufacturing, and technical support tasks.
- Participating in product testing, maintenance, and quality control processes.
- Supporting logistics, supply chain operations, and inventory management.
- Engaging in sales and marketing activities, including customer support and product promotion.
- Assisting with finance and HR tasks, such as reporting, payroll, and recruitment support.
- Learning industry best practices, safety regulations, and compliance standards.

- Collaborating with teams on projects and process improvement initiatives.
- Attending training sessions, mentorship programs, and networking events.

Who Should Apply?
This program is ideal for:

- Unemployed South African youth (between 18-35 years old) looking for skills development opportunities.
- Recent graduates or matriculants who are passionate about engineering, technology, and business.
- Individuals eager to gain work experience in an industrial and manufacturing environment.
- Candidates with a strong work ethic, willingness to learn, and problem-solving abilities.

Minimum Requirements

- South African citizenship.
- A completed Matric (Grade 12) certificate or a relevant diploma/degree in engineering, business, IT, or related fields.
- No prior work experience required (for YES Learnership).
- Strong communication and teamwork skills.
- Basic computer literacy (Microsoft Office).
- A keen interest in automation, engineering, and industrial technologies.

Benefits of the Learnership & Internship

- Practical, hands-on training in a leading industrial automation company.
- Mentorship and career guidance from industry professionals.
- Monthly stipend for the duration of the program.
- Exposure to various career paths in engineering, business, and technology.
- Potential for future employment within Bosch Rexroth Africa.
- Certificate of completion for learnership participants.

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How to Apply?
Interested candidates should submit the following:

- Updated CV
- Certified copy of Matric certificate or relevant qualifications
- Certified copy of ID

Applications can be submitted via the Bosch Rexroth Africa Careers Portal or emailed to the designated HR department.

Kickstart your career with the Bosch Rexroth Africa YES Learnerships & Internships Program in Johannesburg! Gain industry experience and unlock future career opportunities. Apply today!