



<https://internforza.online/job/vodacom-internships-graduate-programme/>

Vodacom Graduate & Internship Programme 2025–2026 (South Africa)

Description

Vodacom, one of South Africa's leading telecommunications companies, is inviting ambitious, young professionals to apply for its Early Careers Programme 2025 / 2026. Whether you're a recent graduate or in your final year of study, Vodacom offers exceptional opportunities to kickstart your career with real-world experience, structured training, and mentorship.

Programmes Offered

1. Discover Graduate Programme (Permanent Position)

This is a two-year leadership development programme designed to shape the next generation of Vodacom leaders.

Start Date: 1 February 2026

Structure Includes:

- Permanent employment from day one
- Two years of structured skills development
- Mentorship, coaching, and on-the-job training
- Competitive salary and full employee benefits
- Clear career progression and transition into a permanent role
- Potential for international assignments to grow leadership capabilities

Eligibility:

- Must have completed an undergraduate degree (or equivalent NQF 7 or higher) by the end of 2025
- South African citizen by birth
- 26 years old or younger

2. Vodacom Internship Programme (12-Month Fixed Term Contract)

This is a one-year internship designed to provide workplace experience and valuable exposure to the corporate environment.

Start Dates: 1 February 2026 or 1 March 2026

Programme Features:

- 12-month fixed-term contract
- Structured training and skills development
- Hands-on work experience and networking opportunities
- Monthly stipend
- Acts as a pipeline to the Discover Graduate Programme or permanent roles

Eligibility:

Hiring organization

Vodacom

Employment Type

Intern

Duration of employment

12-months

Industry

Telecommunications

Job Location

Johannesburg, Gauteng, South Africa, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

June 2, 2025

Valid through

02.06.2029

- Must have completed an undergraduate degree (or equivalent NQF 7 or higher) by the end of 2025
- Must be a South African citizen by birth
- Must be 26 years old or younger

Note: Candidates with NQF 6 (National Diploma) will only be considered if they have qualifications in:

- Electrical / Electronic Engineering
- Computer Software Engineering
- Information Systems / Information Technology

Who Should Apply?

Graduates who are driven, passionate about technology, and eager to grow their careers in a dynamic and innovative environment. Vodacom is looking for future leaders who want to make an impact both locally and globally.

Applicable Fields of Study Include (but are not limited to):

- BCom (Business, Economics, Marketing, etc.)
- BSc (Computer Science, Engineering, etc.)
- B-Tech in relevant disciplines

How to Apply

Submit your application online via:

[Vodacom Early Careers Programme Application Portal](#)

Don't miss your chance to become part of one of South Africa's most innovative companies.

Deadline to Apply: 31 August 2025